



# LIVING SENT MINISTRIES

## *The Servant Leader* by Ken Blanchard & Phil Hodges

### Part I and II Discussion Points

- **Part I**
  - A. Introduction, p, 8-11
  - B. Whom Do You Follow? How Will You lead? P. 12-15
- **Part II**
  - The Heart of a Servant Leader
    - To serve others or ourselves.
    - Preparing to lead.
    - Succession planning.
    - Defining our EGOs-dealing with fear and pride, overcoming fear.
    - Exalting God and not ourselves.

#### **I. Introduction. Whom Do You Follow? How Will You Lead?**

1. Jesus gives His instructions on how they were to lead to His disciples: Matthew 20: 25-28
2. Notice that there is no Plan B; just the mandate to serve others.
3. Two internal domains: motivations of the heart and leadership point of view of the head
4. Two external domains: hands and habits
5. Am I a Leader?
  - According to Blanchard, “leadership is a process of influence. Anytime you seek to influence the thinking, behavior, or the development of people in their personal or professional lives, you are taking on the role of a leader.” P. 5, Lead Like Jesus.
6. Am I willing to follow Jesus as my role model?
  - Jesus’ leadership model implies serving others and does not offer any plan B. Matthew 20: 25-28
  - He does not put us into situations with a flawed plan or plans to fail. Jeremiah 29:11-14
7. How do I lead like Jesus?
  - Per Blanchard, the exploration of this question begins with looking at our heart, head, hands, and habits.

#### **II. The Heart of a Servant Leader (the Internal Domain-Motivation & Intent)**



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1. The tough questions: Am I a servant leader or a self-serving leader? Am I trying to protect my status or am I looking at leadership as an act of service? What is my motivation and intent within my heart? Am I willing to look at succession planning for the organization I serve? Matthew 25:21
  - Jesus spent three years preparing a generation of new leaders through His disciples. John 15:15, John 14:12-13
  - Life is about what you give and not what you get.
2. Our adversary is waiting for us to be ego-driven and self-serving, but God provides a way to combat temptations. I Corinthians 10:13
3. Jesus prepares to lead by acts of submission and testing of His character, p. 24-25.
  - Jesus submits to the same duty as John and gets baptized and affirms John in the process. Matthew 3:13-17 & 4: 1-11
4. Defining our leadership EGO
  - EGO-Edging God out or EGO-Exalting God only? False pride and fear are the most common ways to edge God out. Pride=promoting ourselves. Fear=hiding behind our positions or roles to not appear weak or to discourage honest feedback. Pg. 26-28. Ways to edge God out, p. 29.
  - The demon of pride pg. 30-33 It happens when you are more concerned with promoting yourself than others.
  - How to overcome pride-Seek first the Kingdom..... Matthew 6:33
5. Toxic Fear p. 34-38
  - Fear is good when it draws you to God.
  - Watch for things that draw us away from Him (e.g., material things, imperfect relationships, etc.)
  - Types of fear: fear of the Lord, fear of exposure, fear of man, fear and the believer, fear of the future, p. 35-37
6. Ways of Overcoming Fear, p. 39.
7. How to focus on Exalting God Only (EGO) verses Edging God Out (EGO) p. 40-41.